

## **POSITION SUMMARY:**

### **Chaplain/Spiritual Counselor (Virtual)**

ResolutionCare | a Vynca company, is a fast-paced, fun entrepreneurial environment incredibly passionate about transforming end-of-life care. This individual works as part of an Interdisciplinary Team (IDT) and reports to the ResolutionCare (RC) Clinical Director/Associate Clinical Director, or the Medical Director.

## **ESSENTIAL DUTIES & RESPONSIBILITIES**

- Provides spiritual care services to patients and their families through video technology, telephone calls, and home visits.
- Assesses and responds to the psychosocial, spiritual, religious, and grief-related concerns of the patients, their families and support systems.
- Assists patients and families in accessing and using community resources.
- Mediates conflicts within families at the discretion of the IDT.
- Officiates at funerals, memorials, and weddings as requested by patients.
- Assesses for social work and medical needs and communicates these promptly to the appropriate IDT.
- Establishes and maintains relationships with community faith groups.
- Identifies spiritual problems, quality of life goals, spiritual interventions, and frequency of Chaplain visits to complete the spiritual support Plan of Care.
- Consults and collaborates with the IDT and others involved in the patient's care on an ongoing basis, updating the care plan as appropriate.
- Facilitates funeral arrangements in collaboration with the IDT.
- Completes documentation within 24 hours of care coordination or visit.
- Assumes other duties in support of RC's needs as directed by the Clinical Director/Associate Clinical Director, or Medical Director.
- Assists with community outreach and education regarding RC services when requested by clinical management.
- Supports staff with ritual, counseling, affirmation, spiritual direction, empathic listening
- Assists with research projects as requested.

## **ORGANIZATIONAL REQUIREMENTS**

- Works at all times within the policies and guidelines of the company.
- Willingness to use video conferencing as frequently as appropriate.
- Ensures effective use of resources.
- Plays an active part in the development and maintenance of good relationships with all who have business with the Company.
- Respects at all times the confidentiality of information covering patients, staff and volunteers.
- Promotes RC's philosophy of compassionate communication towards all patients, relatives, visitors and coworkers.

### **Environmental Conditions and Physical Requirements**

- Works with Palliative Care patients wherever they reside or are receiving care, including homes, skilled nursing facilities, hospitals, and RCFEs.
- Provides own transportation, with mileage compensation per IRS guidelines.
- Regularly requires travel, sometimes to remote areas.
- Regularly requires working at a computer for 2-4 hours at a time.
- Regularly requires the use of telephone.
- Requires the use of video-conferencing technology.

### **QUALIFICATIONS AND EXPERIENCE**

#### **Minimum**

- Masters of Divinity degree or equivalent experience
- Minimum 2 years health care chaplaincy
- Four units of Clinical Pastoral Education or equivalent
- Current California driver's license, proof of acceptable automobile insurance coverage, and reliable transportation
- Excellent oral and written communication skills required
- Positive interpersonal skills required
- Must have general computer skills and a working knowledge of word processing programs and the internet

#### **Preferred**

- Experience in hospice, palliative care, oncology or home health
- Board Certification as a Chaplain from BCCI, APSC, CPSP, SCA, NAJC, NACC, APC, etc.
- Palliative care certification

### **Position Location and Reporting**

- This position is remote
- Reports to Clinical Director/Associate Clinical Director
- Employed by ResolutionCare

### **Travel Requirements**

- Occasional travel may be required to perform job duties, attend training, or company events and requires attendees to be fully vaccinated.

### **Additional Information**

- This job description is not designed to cover or contain all job duties required of the employee. There may be additional activities, duties and/or responsibilities that are required for this position that are not listed in this job description.
- In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.
- Vynca Inc and Resolution Care PC are both Equal Opportunity/Affirmative Action Employers. We consider applicants without regard to race, color, religion, age,

national origin, ancestry, ethnicity, gender, gender identity, gender expression, sexual orientation, marital status, veteran status, disability, genetic information, citizenship status, or membership in any other group protected by federal, state or local law. [EEO is the Law](#).